

SECTION 5: Special Campus Policies

There are certain policies and guidelines that must be adhered to by **all** students so that everyone may live comfortably and safely in the university community. Please remember that all students are obliged to obey federal, state, and local laws.

Alcohol and Controlled Substances

As an institution of higher education, LRU requires all students to comply with federal, state and local laws related to the use of alcoholic beverages, narcotics and other drugs. LRU further requires all students to comply with NCAA guidelines concerning the use of drugs, including the NCAA prohibition on the use of anabolic steroids and stimulants by student athletes.

Where to Go for Help: Lenoir-Rhyne University's Counseling Office offers individualized assessment, substance abuse counseling and education for students, available upon request, to assist with any alcohol or substance abuse problems. For assistance dealing with substance abuse issues, individuals should contact one of the following:

Student Health Center	828.328.7181 or 828.328.7959
Jenny Smith, University Counselor	828.328.7252, Jenny.Smith@lr.edu
Andrew Weisner, University Pastor	828.328.7248, Andrew.Weisner@lr.edu

Policy Statement: The University prohibits the unlawful possession of alcohol and illicit drugs by students, either on University property or at any University-sponsored activity. This prohibition extends to activities sponsored by groups or organizations related to the University; and it extends to off-campus professional activities, including professional conferences, where attendance by students is sponsored, wholly or in part, by the University or by organizations related thereto. Furthermore, the University reserves the right to discipline members of the University community who, in other situations, whether on campus or off, are found to be in violation of federal, state and local laws related to the use of controlled substances.

Alcohol and Controlled Substance Sanctioning Committee: The following Lenoir-Rhyne University officials will be responsible for issuing sanctions related to consumption, distribution, and possession of alcohol and controlled substances: Dean of Students, Director of Counseling, Director of Residence Life, Faculty Athletics Representative, and Director of Security. These individuals will be referred to as the "Sanctioning Committee."

Specific Detail:

Alcohol

Recognizing that alcohol creates some of the most serious social problems in our society and that the use thereof causes pain and/or death to countless numbers of persons each year, the University recommends abstinence with regard to the use of alcoholic beverages. Lenoir-Rhyne University seeks to inform students about laws governing the use of alcohol; to discourage the illegal use and abuse of alcohol, whether on campus or off; and to educate persons who either misuse alcohol or enable other persons to misuse alcohol.

North Carolina General Statutes: 18B-102. All members of the University community are expected to comply with North Carolina statutes prohibiting the use of alcoholic beverages by persons younger than 21 years of age. Specifically, it is against the law:

- to sell or give beer, wine, liquor or mixed beverages to anyone younger than 21 years of age;

- for a person younger than 21 years of age to purchase or possess beer, wine, liquor or mixed beverages;
- to use fraudulent identification or to permit the use of one's identification by another in order to obtain alcohol illegally.

The University expects members of the University community to abide by state laws governing the use of alcohol; and, therefore, it prohibits the use of alcohol by persons who are younger than 21 either on campus or at campus-related events. Although the University does not sanction the use of alcohol, students who are 21 years old or older may consume alcohol in their rooms in the residence halls provided the door is shut, provided no person under 21 is in the room, and provided legal users conduct themselves in a positive manner. In the event that alcohol is discovered in student rooms anywhere on campus, and provided neither student is 21 or older, the alcohol will be confiscated, and additional sanctions will be imposed. Your special attention is called to the following:

- even where consumption of alcohol is legal, alcohol, whether open or closed, should not be publicly displayed on campus;
- where the legal use of alcohol results in behavior which is disruptive, disrespectful, destructive, loud or threatening, sanctions up to and including suspension and expulsion may be imposed;
- alcohol may not be used as an award or trophy for any event or program of the University or by any University organization, group or individual.

Alcohol Use Polices

The possession or consumption of alcoholic beverages by LRU students is prohibited except in accordance with the provisions set forth below.

1. Behavior and the consequences of said behavior are the responsibility of the individual student. Intoxication, intoxicated conduct and resulting behaviors are subject to the disciplinary processes and sanctions set forth in the **Student Grievance and Judicial Procedures**, found in **Section 8** of this Handbook. Such behavior may also be subject to the legal processes of civil and criminal law.
2. The display of alcohol in public areas is prohibited. Students over 21 years of age and possessing alcohol for their own personal use and consumption may transport that alcohol through "public areas" only in a closed container in a bag, or a cooler. *The consumption or display of alcoholic beverages in public areas is prohibited except at a registered event involving alcohol.*

(For purpose of this policy, the term "public area" shall refer to any University building, room, external area, or property other than the interior boundaries of the student's private residence room. The interior boundaries of the residential houses of organizations, meaning on-campus organizational houses where access and privileges are limited to members of that organization, shall not be considered to be common or public areas of the campus for the purposes of the alcohol policy. Members of these organizations may meet in these areas at the discretion of the organization. Legal personal possession and consumption of alcohol in these areas including externalities such as decks or porches shall not be prohibited. When deemed necessary, security officers may ask organizational officers to clear the porches and/or decks.)
3. The possession or use of kegs and alcohol paraphernalia (bongs, funnels, etc.) on campus is prohibited. All bulk quantity common source containers are prohibited.
4. Advertisement regarding alcohol and alcohol-related events and activities must adhere to the following guidelines:
 - a. University publications will not accept advertisements promoting alcohol use or events at which alcohol will be present.

- b. Fliers, posters, and advertisements regarding events at which alcohol will be present are prohibited.
- c. Invitations to events at which alcohol will be served must be addressed to specific individuals and placed in campus mailboxes. Mass Distribution of non-specific invitations by any means is prohibited.
- 5. Students must follow all laws relating to the purchase, possession, and consumption of alcohol.
- 6. No student shall permit, tolerate, encourage or participate in "drinking games".
- 7. All provisions of the Lenoir-Rhyne Student Alcohol Policy are enforced year round, including all breaks and summer sessions.
- 8. LRU students are responsible for the conduct of their guests, including alcohol violations. LRU students and student organizations may incur disciplinary sanctions as a result of guest violations.
- 9. Abusive Drinking will not be tolerated. Abusive drinking is defined as:
 - a. Use of alcohol, which leads to medical consequences such as passing out, blackouts (loss of memory), gastritis (vomiting, retching), physical injuries, or other medical problems.
 - b. Use of alcohol in association with inappropriate behavior such as: verbal abuse, physical abuse, failure to comply with a university official, property damage, any behavior that violates the LRU Statement of Academic Integrity and Student Code of Conduct, found in Section 1 of the Handbook, recurring episodes of intoxication, a single episode of intoxication in which the Assistant Provost & Dean of Student Life believes that the level of intoxication posed a risk to the student's health or well-being.

Provisions for Alcohol use in the Residence Hall and Residential Houses

In addition to the provisions listed above, the following provisions apply to alcohol use in the residence facilities:

- 1. All halls with first-year students are housed are designated as alcohol-free residence areas. No alcohol is permitted under any circumstances in these halls or rooms.
- 2. Students who are at least 21 years old may possess alcoholic beverages for their own use in their residence hall room, but public display of excessive amounts of alcohol containers is prohibited.
- 3. Students who are at least 21 years old may consume alcoholic beverages in their residence room and the residence room of other 21-year-olds, except for any provisions noted above.
- 4. Students who are at least 21 years old, who are members of an organization with a residential house may consume alcohol within the confines of their residential house and deck/porch.

Events Involving Alcohol

Any student organization wishing to hold an event where alcohol is present (a party) must adhere to the following additional policies:

- 1. Each group must send at least one representative from its executive cabinet to an Alcohol Education Workshop sponsored each semester by the Office of Student Life. Organizational advisors are strongly encouraged to attend.
- 2. A party is defined as a group of (8) eight or more people when alcohol is present. In the Living-Learning Center and Price Village, a party is defined as a group of (15) fifteen or more people in one apartment when alcohol is present.
- 3. Open parties, meaning those with unrestricted access by nonmembers of that organization, shall be prohibited. Parties will be by invitation only to a pre-determined number of guests. The invitation list may not be larger than 100 names and must be filed in the Assistant Provost & Dean of Student Life office with the party permit 1 week in

- advance of the event. A Campus Activity Board (CAB) activity open to the entire student body would be the only exception to this category. Such an event would require prior approval by the Assistant Provost & Dean of Student Life.
4. Each group must complete and submit a Party Permit to the Assistant Provost & Dean of Student Life at least 1 week prior to the planned event. Blank Party Permits are available in the Assistant Provost & Dean of Student Life office.
 5. Food must be served at all events involving alcohol. Non-alcoholic, closed container beverages must be available at all times during the event.
 6. The event will be limited to four hours. Events may go until 2 a.m. on Friday and Saturday nights. A Thursday night event may go until midnight. Events involving alcohol are prohibited Sunday through Wednesday.
 7. Kegs and other bulk quantity common source containers are prohibited.
 8. Students who live in residential houses may register their house and attached deck/porch for an alcohol event. Alcohol is not allowed on the grounds surrounding residential houses.
 9. Students who live in residence halls may register various approved locations on-campus for alcohol events. Alcohol events will not be approved in residence halls. A list of approved locations is available in the Assistant Provost & Dean of Student Life office.
 10. Binge drinking is defined as 5 or more drinks in one sitting and is not acceptable by the Lenoir-Rhyne community.
 11. A legal-age student who transports alcohol anywhere outside of an area where legal consumption has been approved must cover the closed container in a bag, or a cooler.
 12. Advertisement (including party invitations) for events involving alcohol sponsored by student organizations must conform to the guidelines listed in the General Provisions.
 13. All fraternities and sororities must abide by the provisions laid out in the FIPG's Risk Management Policy.
 14. Failure of a campus group to exhibit responsible behavior, abide by the conditions established by this policy, or provide adequate security for members and invited guests may result in the group's loss of privileges for one full year from that date or for the remainder of the current school year plus the entire next year. National organizations will be notified in the case of fraternity and sorority violations.
 15. University officials may enter a party at any time.
 16. Glass containers of any kind are prohibited.

Effects of Alcohol Abuse

Even minimal consumption of alcohol may affect behavior, but the abuse of alcohol ordinarily has acute or chronic effects.

Acute

Even low doses of alcohol may have acute effects: (1) most vehicular accidents among persons aged 15 to 24 are related to drinking; (2) aggressive acts, such as abuse of family/friends and acquaintance rape, are almost always related to alcohol abuse; (3) mental functions may be impaired, making it difficult for a person to process and remember information. High doses of alcohol can cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses may produce similar effects.

Chronic

Repeated use of alcohol can lead to dependence, in which case sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with

poor nutrition, can also lead to permanent damage to vital organs, such as the brain and the liver. Some studies suggest that brain cells are actually destroyed permanently by high levels of alcohol.

For legal and/or moral reasons, the following guidelines should apply wherever alcohol is available at off-campus events:

- Alcohol should not be provided by organizations or individuals to persons not known to be 21 years old or older
- The sale of alcohol should be prohibited unless the distributor is licensed by state or local authorities
- Individuals, groups of individuals or organizations who influence excessive and/or harmful consumption of alcohol through games, peer pressure, subterfuge or other activities should know that they are subject to stern disciplinary action both by the University and by external authorities
- Any organization or group of individuals which sponsors an event where alcohol is available should provide alternative food and beverages during the duration of time when alcohol is available
- Any individual, group of individuals or organization which sponsors an event where alcohol is available should consider the effects, including noise and parking, upon the community where the event is scheduled. Specifically, such events should not be scheduled where noise pollutes residential communities or where people park on private property other than that of the hosts
- Litter should not be allowed to accumulate, even temporarily

Sanctions for Violations Involving Alcohol

Although sanctions may be increased for exceptional violations, the following sanctions are typical for possession, consumption or distribution of alcoholic beverages in violation of University policy. The Sanctioning Committee will determine the level of violation. Academic departments, athletic teams, and co-curricular organizations may have a stricter alcohol policy than the outlined policy below. These policies must be on file with the appropriate department head and/or Dean of Students prior to an incident occurring.

Possession/Consumption

Level 1 Offense

- \$50 fine
- Notification of violation sent to coach and Athletic Director/on campus supervisor and, as needed, a parent/guardian.
- Alcohol assessment with the Counseling Department, which must be completed within ten days of issuing sanction (with possible additional sessions required). Failure to complete the assessment by the given deadline will result in a University hold being placed on the student's account and an additional \$50 charge. A \$50 fine will also be charged to the student's account if the student no shows for their scheduled appointments with the Counseling Department.
- **Students must complete the initial counseling assessment and all other sanctions prior to representing LRU in any capacity (e.g., serving as a tour guide, presenting off-campus, intercollegiate or co-curricular competitions).**

Level 2 Offense

- \$50 fine
- Notification of violation sent to coach and Athletic Director/on campus supervisor and parent/guardian.
- Alcohol assessment with the Counseling Department, which must be completed within ten days of issuing sanction (with possible additional sessions required). Failure to complete the assessment by the given deadline will result in a University hold being placed on the student's account and an additional \$50 charge. A \$50 fine will also be charged to the student's account if the student no shows for their scheduled appointments with the Counseling Department.
- A minimum of 10 hours of community service will be required. The community service hours are to be completed in the time frame given by the Sanctioning Committee. Failure to complete the hours in the allotted time frame will result in a hold and another \$50 fine. Failure to complete the above requirements in the time frame specified will result in the individual being unable to represent LRU in any capacity.

Level 3 Offense

- All sanctions in the second offense will be reissued, with possible removal from campus housing and/or possible suspension from representing LRU in any capacity (e.g., serving as a tour guide, presenting off-campus, intercollegiate or co-curricular competitions). Sanctioning committee will determine the length of any suspension.

Illegal Distribution

1st Offense

- Sanction for selling alcohol illegally or for illegally abetting, purchasing, or distributing alcohol to individuals younger than 21 years of age include a \$100 fine and probation for remainder of academic year.
- Depending on the severity of the offense, a suspension or expulsion may also be considered.

2nd Offense

- Sanction will include a \$250 fine.
- Additionally, the student will be either suspended or expelled, depending on the severity of the offense.

Failure to Enforce University Policy, University Recommendations, or North Carolina General Statutes

Where organizations fail to enforce University policies, University recommendations or legal statutes involving the distribution, possession or use of alcohol, sanctions ranging up to suspension or expulsion of the organization may be imposed.

Typical sanctions for students involved in anti-social behavior while intoxicated are as follows:

Abuse of Persons

Intoxicated persons who abuse persons should expect expulsion and referral to law enforcement agencies. Abuse of persons includes, but is not limited to, assault, battery, intimidation and insubordination.

Abuse of Property

Intoxicated persons who violate the property rights of others must make restitution within time frame given by University official issuing sanction. Typically, minimal sanctions for the first offense include a fine. Sanctions may also include loss of campus housing, disciplinary probation, referral to law enforcement agencies, suspension or expulsion. Upon the second offense, students should expect suspension or expulsion from the University and referral to enforcement agencies.

Public Drunkenness or Driving Under the Influence (DUI)

Sanctions for typical offenses are the same as those listed for possession/consumption. A charge or arrest for these actions will be treated as such. The sanction committee will determine the offense level.

Off-campus Events

Although the University ordinarily is not in a position to police off-campus events, it should be understood that any person or any group of persons who aids or abets others in securing alcohol may be liable not only for aiding or abetting, but also for personal injuries or property damages resulting from misconduct by those who are intoxicated. Organizations and officers of such organizations may also have such liabilities. Therefore, in part because they are intended to help persons or groups avoid such liabilities, it behooves individuals, groups of individuals or organizations to comply with the following guidelines. Furthermore, should it become evident that individuals, groups of individuals or organizations who/which are members of the University are unlawfully furnishing alcoholic beverages to persons who are not of the legal drinking age or using alcohol in games or as prizes, such individuals, groups of individuals or organizations may be subject to stern disciplinary action by the University. Such action may include the withdrawal of the organizational charter or the expulsion or termination of individuals.

Controlled Substances

Lenoir-Rhyne University will maintain a strict policy regarding the illegal possession, consumption, and/or distribution of all illicit drugs and controlled substances (including prescription medications without a valid prescription) that are classified as Schedule I, II, III, IV, or V. These include but are not limited to: Heroin, LSD, Marijuana, Ecstasy, Peyote, Vicodin, Cocaine, Methamphetamines, OxyContin, Adderall, Ritalin, Anabolic Steroids, Testosterone, Xanax, Valium, Ambien, Tramadol, Robitussin AC, and Lyrica.

Controlled Substances Use Policies

The illegal possession or consumption of controlled substances by LRU students is prohibited at all times.

Provisions for Controlled Substance use in the Residence Halls and Residential Houses

The illegal possession or consumption of controlled substances is prohibited in LRU Residence Halls and Residential Houses.

Events Involving Controlled Substances

The illegal possession or consumption of controlled substances is prohibited at any LRU or LRU-related events.

Effects of Controlled Substance Abuse

Even minimal use of controlled substances may affect behavior, but the abuse of controlled substances can lead to acute or chronic effects.

Acute

Even low doses of controlled substances may have acute effects; these include but are not limited to: illusions, depression, violent behavior, anxiety, disorientation, slurred speech, increased pulse rate and blood pressure, nausea. High doses of controlled substances can cause coma and death.

Chronic

Repeated use of controlled substances can lead to dependence, in which case sudden cessation of substance use is likely to produce withdrawal symptoms. These symptoms include but are not limited to: irritability, tremors, panic, cramps, nausea, anxiety, convulsions, depression, disorientation, psychosis, and death. Long-term use of controlled substances can also lead to permanent damage to vital organs, such as the brain, heart, and liver.

Sanctions for Violations Involving Controlled Substances

Possible sanctions for any student participating in the use and/or distribution of illicit drugs and controlled substances include, but are not limited to the following sanctions: fines, sessions with the University Counseling department, community service, scholarship reduction, probation, suspension, expulsion, and any other necessary sanction deemed fit by the University. The Sanctioning Committee will determine the level of violation. Academic departments, athletic teams, and co-curricular organizations may have a stricter controlled substance policy than the outlined policy below. These policies must be on file with the appropriate department head and/or Dean of Students prior to an incident occurring.

For any charge or arrest regarding a citation for Driving While Impaired (DWI) or controlled substance possession or paraphernalia will be treated as a positive test for controlled substances.

Possession and/or Use

Level 1 Offense - sanction will include:

- \$85 fine
- Suspension of all intercollegiate participation according to the chart below. Suspension will begin immediately and be applied to current/future regular and postseason competition until completed. The Dean of Students will determine all other suspensions.

Baseball	7 Games
Basketball	4 Games
Cheer/Dance	4 Games
Cross Country	1 Dates of competition
Football	2 Games
Golf	3 Dates of competition
Lacrosse	3 Games
Soccer	3 Games
Softball	7 Games

Swimming	2 Dates of competition
Tennis	4 Dates of competition
Track and Field	3 Dates of competition
Volleyball	4 Matches

- Athletic scholarship reduction of 5% to current year award
- Completion of an initial assessment with the Counseling Department within 10 days (with additional sessions likely required)
- Eligible to be randomly tested at any time
- Parent/guardian will be contacted through phone call and/or letter
- Coach and Athletic Director/on-campus supervisor will be contacted
- Completion of 10 hours of community service within 30 days
- Judicial probation for one calendar year
- **Students must complete the initial counseling assessment and all other sanctions prior to representing LRU in any capacity (e.g., serving as a tour guide, presenting off-campus, intercollegiate or co-curricular events).**

Level 2 Offense - sanction will include:

- \$200 fine
- Completion of an initial assessment with the Counseling Department within 10 days (with additional sessions likely required)
- Suspension of all intercollegiate participation according to the chart below. Suspension will begin immediately and be applied to current/future regular and postseason competition until completed. The Dean of Students will determine all other suspensions.

Baseball	25 Games
Basketball	13 Games
Cheer/Dance	10 Games
Cross Country	3 Dates of competition
Football	6 Games
Golf	10 Dates of competition
Lacrosse	9 Games
Soccer	9 Games
Softball	28 Games
Swimming	8 Dates of competition
Tennis	13 Dates of competition
Track and Field	9 Dates of competition
Volleyball	14 Matches

- 75 hours of community service to be completed within 120 days
- Eligible to be randomly tested at any time
- Minimum of 15% athletic scholarship reduction. Coach may choose to further reduce athletic scholarship up to full cancellation of athletic scholarship
- Parent/guardian will be contacted through phone call and/or letter
- Coach and Athletic Director/on-campus supervisor will be contacted
- Remain on judicial probation for one calendar year from the offense date

- **The student must complete all sanctions prior to representing LRU in any capacity. (e.g., serving as a tour guide, presenting off-campus, intercollegiate or co-curricular competitions).**

Level 3 Offense – sanction will include:

- Suspension or Expulsion
- **The student is permanently banned from representing LRU in any capacity. (e.g., serving as a tour guide, presenting off-campus, intercollegiate or co-curricular competitions).**

Illegal Distribution

The illegal distribution, delivery or sale of any narcotic, hallucinogenic drug or other controlled substance while on University property or while attending a university-related event is strictly prohibited.

First offense - Suspension or expulsion

Illegal Possession of Drug Paraphernalia

The illegal possession and/or use of drug paraphernalia, including, but not limited to, roach clips, bong, pipes or rolling papers, while on University property or while attending a university-related function is specifically prohibited. Hookahs are also banned from Lenoir-Rhyne University.

Sanctions may include mandatory referral to the Counseling Department for assessment. Additional sanctions, including, but not limited to, fines, the loss of campus housing or suspension, may be imposed.

Typical sanctions for students involved in anti-social behavior while under the influence of controlled substances are as follows:

Abuse of Persons

Persons who are under the influence of a controlled substance who abuse persons should expect expulsion and referral to law enforcement agencies. Abuse of persons includes, but is not limited to, assault, battery, intimidation and insubordination.

Abuse of Property

Persons under the influence of a controlled substance who violate the property rights of others must make restitution within time frame given by University official issuing sanction. Typically, minimal sanctions for the first offense include a fine. Sanctions may also include loss of campus housing, disciplinary probation, referral to law enforcement agencies, suspension or expulsion. Upon the second offense, students should expect suspension or expulsion from the University and referral to enforcement agencies.