



Title IX Mandated Reporter Guide

Who is a Mandated Reporter at Lenoir-Rhyne?

All LRU faculty and staff are **Mandated Reporters** under University policy for purposes of reporting sexual assault, sexual harassment, dating violence, domestic violence, stalking, sexual exploitation, and other discrimination based on sex/gender, including sexual orientation and gender identity involving students. A few employees are not considered Mandated Reporters and are called **Confidential Resources**. Confidential Resources include University Counselors, Student Health Providers, and Pastors. Confidential Resources are not required to report incidents of sex/gender discrimination and harassment to the Title IX Coordinator.

What are my responsibilities as a Mandated Reporter?

- Respond to the reporter/victim/complainant using **Go BEARS!**
 - B**e safe – if active situation or victim's wishes, contact Public Safety 24/7 at (828) 328-7146 or call 911 (also, report to Public Safety for Clery purposes)
 - E**mpower the victim/complainant with choices (knowledge is power and comfort)
 - A**ctively validate feelings and reactions, and listen without judgment
 - R**efer and report (to Title IX Coordinator) and, importantly, inform student that you must report their information to the Title IX Coordinator. Otherwise, you should keep their information confidential
 - S**how students how to access resources on Title IX (www.lr.edu/titleix) and Cornerstone (<https://www.lr.edu/student-life/health-wellness>) webpages; give them resources for both on-campus and/or local Resources – see Resource Guide at [LRU Resource Guide](#)
- As a Mandated Reporter, you must share immediately information you have regarding an incident of Sex/Gender Discrimination & Harassment with the Title IX Coordinator or a Deputy Coordinator:
 - University Director of Compliance/Title IX Coordinator – Dawn Floyd (Hickory) (828) 328-7040; Dawn.Floyd@lr.edu or TitleIXCoordinator@lr.edu
 - Asheville Deputy Title IX Coordinator – Dr. Michael Dempsey (828) 407-4269; Michael.Dempsey@lr.edu
 - Columbia Deputy Title IX Coordinator – Dr. Brent Driggers (803) 461-3231; Brent.Driggers@lr.edu

- You may also report an incident here: www.lr.edu/titleix (See Submit a Report or Complaint)
- Refer the student to **Confidential Resources** including:
- Cornerstone Center for Student Support and Wellness – 828.328.7959
 - Rev. Todd Cutter, Campus Pastor – 828.328.7373, todd.cutter@lr.edu
 - Rev. Elizabeth Rawlings, Campus Pastor (Asheville) – Elizabeth.rawlings@lr.edu

What happens once the incident is reported to the Title IX Coordinator or a Deputy Coordinator?

The Title IX Coordinator will schedule a meeting with the complainant to discuss supportive measures and explain their options and rights. If the complainant wishes to make a formal complaint, the Title IX Coordinator will provide notice and supportive measures to the accused student. Please let students know you are also there to support them.

If you have any questions or to report, please contact:
Dawn Floyd - Director of Compliance /Title IX Coordinator
Dawn.Floyd@lr.edu; TitleIXCoordinator@lr.edu or (828) 328-7040
Cromer 206(A); www.lr.edu/titleix