

# LENOIR~RHYNE UNIVERSITY

## POLICY AND PROCEDURE

Title: Clery Act – Timely Warning

Division/Department Security Services

### Purpose

To enhance the safety of all students, faculty, staff and other constituents of Lenoir-Rhyne University and to comply with the “timely warning” requirements set forth in The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (“The Clery Act”) codified at 20 USC 1092(f).

### Policy

Lenoir-Rhyne University will evaluate all security incidents to determine if they should be communicated to the campus community to enhance safety and to comply with the guidelines provided in The Clery Act.

### Procedure

The Director of Security, or an appointed designee, will conduct an evaluation of all incidents reported to Security Services to determine **IF** the incident falls into one of the following categories:

#### A. Criminal Offenses

1. Murder/Non-Negligent Manslaughter
2. Negligent Manslaughter
3. Sexual Assault – Rape, Fondling, Incest, Statutory Rape
4. Robbery
5. Aggravated Assault
6. Burglary
7. Motor Vehicle Theft
8. Arson

#### B. Hate Crimes

Hate Crimes includes all of the crimes above that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim, including the categories of bias listed below, plus the crimes listed below,

1. Larceny-Theft
2. Simple Assault
3. Intimidation
4. Destruction/Damage/Vandalism of Property

## Categories of Bias

Race	Religion
Gender	Gender Identity
Sexual Orientation	Ethnicity
National Origin	Disability

- C. Dating Violence, Domestic Violence, and Stalking
- D. Liquor Law, Drug Abuse, and Weapons Violations
- E. Other crimes at the discretion of Director of Security Services (or designee)

### AND is:

- o reported to university security authorities or local police agencies; and
- o considered by the university to represent a serious or continuing threat to students and employees.

If the Director of Security, or an appointed designee, determines that the incident meets the above criteria, this individual will consult with the Sr. Vice President of Administration and Finance, the Assistant Provost and Dean of Students, and the Director of Compliance/Title IX Coordinator (if the incident involves Sexual Assault, Domestic Violence, Dating Violence and/or Stalking) to confirm this determination and develop the copy of a communication (in consultation with the Director of Marketing) that will be sent to all students, faculty and staff via email. This communication will be sent by the Director of Security, the Assistant Provost and Dean of Students, or the Sr. Vice President Administration and Finance as soon as reasonably practical.

### Author of Policy

Vice President Administration and Finance

### Individuals Affected

All students, faculty and staff

### Reviewed By/Concurrence From

President's Cabinet  
Director of Compliance

### Approval

  
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Director of Security Services

8-09-2017  
Approval Date

Developed/Revised On: September 15, 2010  
Reviewed and Revised on August 9, 2017