



Lenoir-Rhyne University's Notice of Non-Discrimination and Equal Opportunity Statement

Lenoir-Rhyne University does not discriminate on the basis of race, color, national origin, religion, age, sex, sexual orientation, gender, gender expression, gender identity, non-conformity with gender stereotypes, physical or mental disability, and veteran status, in any educational programs and activities, or in its employment and admissions decisions. Lenoir-Rhyne University's policy of non-discrimination and equal opportunity extends to all aspects of employment, including, but not limited to, recruitment, hiring, training, promotion, transfer, reassignment, demotion, discipline, discharge, performance evaluation, compensation and benefits. In addition, the University adheres to this non-discrimination and equal opportunity philosophy in its admissions policies and practices. Lenoir-Rhyne University is committed to providing an environment for learning, working and living that promotes equal opportunity, inclusion, and non-discrimination for its faculty, staff, students, contractors, and visitors.

For questions and complaints involving physical or mental disability you should contact:

Sherry Proctor
Director of Disability Services/Section 504 & Title III Coordinator
Lenoir-Rhyne University, Box #7470
Cornerstone House
Hickory, NC 28603
(828) 328-7296
Sherry.Proctor@lr.edu

For questions and complaints involving discrimination on the basis of sex or gender, such as sexual harassment, sexual assault, sexual orientation or gender identity, you should contact the Title IX Coordinator or a Deputy Title IX Coordinator:

Title IX Coordinator:

Dawn Floyd
Director of Compliance/Title IX Coordinator
Lenoir-Rhyne University Box #7137
Cromer Center 206(A)
Hickory, NC 28603
(828) 328-7040
Dawn.Floyd@lr.edu

Deputy Title IX Coordinators:

Center for Graduate Studies of Columbia & Lutheran Theological Southern Seminary

Robyn Marren

Deputy Title IX Coordinator

Director of Finance and Administration

Lenoir-Rhyne University

Lutheran Theological Southern Seminary

Center for Graduate Studies of Columbia

4201 N. Main St.

Columbia, SC 29203

(803) 461-3277

Robyn.Marren@lr.edu

Center for Graduate Studies of Asheville

Dr. Michael M. Dempsey

Deputy Title IX Coordinator

Dean and Director

Center for Graduate Studies of Asheville

Lenoir-Rhyne University

36 Montford Ave.

Asheville, NC 28801

(828) 407-4269

Michael.Dempsey@lr.edu

For questions and complaints involving all forms of discrimination you may also contact:

Rick Nichols

Director of Human Resources

(828) 328-7387

Rick.Nichols@lr.edu

Dr. Katie Fisher

Assistant Provost & Dean of Student Life

(828) 328-7246

Katie.Fisher@lr.edu

Lenoir-Rhyne University's Sexual Misconduct Policy is located at [Sexual Misconduct Policy](#)

Lenoir-Rhyne University's Freedom from Harassment policy is located at [Freedom from Harassment Policy](#)

You may also direct any discrimination questions and complaints to:

U.S. Department of Education, Office for Civil Rights

(800) 421-3481

ocr@ed.gov